



TESSERACT



U.S. AIR FORCE

Your submission will only be used for Tesseract hiring purposes. We are looking for honest answers to accelerate the pace that we can get to know you and will keep your submission confidential. Our goal is to build the Tesseract ecosystem into a community that can deliver results through kind, critical, and open collaboration.

Submit your completed application to the Tesseract Help Desk at <https://tesseract.af.mil/> and make sure to apply by selecting the button on the AMS/Talent Marketplace Ad.

Insert one photo of yourself (above) that best defines you and explain why you chose that photo.	
Rank / Name	
Phone / Email	
AFSC	
Unit / Base	
Time on Station (in months)	
List Higher Education (Bachelors, Masters, PhD, certifications (PMP, Lean Six Sigma, Scrum, ToC, etc)	
Do you have any assignment limitation codes? If Yes, please list them below. If not, type "N/A"	
Are you currently deployed OR tasked to deploy?	
What would be your earliest report date? (RNLTD)	
Why did you join the Air Force?	
What is a skill that you think every Airman should have, or be taught to best prepare us for tomorrow's fight?	
What challenges in Air Force policy, process, or equipment have you experienced and what solution would you recommend to the Air Force?	
What inspired you to apply to join the Tesseract team?	



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How would a position at Tesseract impact your developmental goals? (career and personal)	
If the AF provided you the opportunity to get a certification, or advanced degree, what would you choose and why?	
What's your opinion of an emerging technology that has the most game-changing potential for Air Force Logistics/Maintenance/Civil Engineering/Force Protection?	
What talent, skill, or passion have you developed in your personal time that you feel the Tesseract team could leverage?	
What do you struggle with most in a team/group setting? What comes easiest?	
What would you say are your personal attributes?	
What is an area of personal improvement that you've identified for yourself?	
Please describe a time that you struggled with a teammate. How did you resolve that conflict?	
Insert the results of your 16 personalities test	
Tell us about your favorite supervisor and why you worked so well with them?	



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Describe a work environment you would thrive in.	
What does Tesseract mean to you?	
What is your biggest professional failure? What did you learn?	
List the last 3 books you've read. Bold your favorite and provide one sentence why.	
List your 3 favorite movies. Bold your top choice and provide one sentence why.	
Is there anything you'd like the hiring team to know for consideration of your application?	
References	Include name, number, and email for all references.
Work(ed) For	
Work(ed) With	
Work(ed) For You	
Social Media Post Please craft a potential social media post, no more than 200 words, that highlights an innovative project (real or fictional) by clearly and concisely communicating the project's 5Ws (who, what, when, where why) and strategic impact for the Air Force Logistics Enterprise.	



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****This is mostly an exercise in visualizing and communicating an innovative idea. Please do not overthink this exercise by trying to come up with a perfect idea or overdo this exercise by spending more than 15-20 minutes on it.****

By including your initials in the box below you are confirming that you (1) have not included any PII in this document, (2) discussed your interest in applying with your supervisor and Commander (or equivalent) and (3) you are not currently scheduled to deploy or (4) undergoing administrative actions. You do not need a CC signature – just that you have notified your chain of command.

Applicant Initials / Date

Supervisor Rank Name / Email

CC Rank Name / Email

#1 Job Position

#2 Job Position

Please select any of the following skills you have experience with (Communication Strategy):

- Creative Writing (Articles, Blog Posts, Professional Social Media)
- Content & Marketing Campaign Planning
- Graphic Design (Adobe Illustrator, Adobe Photoshop, Canva)
- Video Production / Editing
- Podcasting / Audio Recording
- Other:

Please select any of the following skills you have experience with (Concept Integration):

- Computer Aided Design (3D Modeling, Technical Drawings / Dimensioning)
- Additive Manufacturing (3D Printing, Cold Spray, etc)
- Software Engineering (Development, Architecture, DoD DevSecOps, etc)
- Coding Languages (Python, Java, C++, etc)
- Website Development / Management
- Innovation Community (AFWERX, TRON, Kessel Run, MIT AI Accelerator, Spark Cell)
- Project Management (Scrum, Six Sigma, PMP)
- Other:

Please select any of the following skills you have experience with (Process Advancement):

- Theory of Constraints Facilitator
- Project Management (Scrum, Six Sigma, PMP)
- ToC education (AFIT 101/201, ToC Facilitator Course, or locally led ToC education)
- Other:

Is there anything you'd like the hiring team to know for consideration of your application?

Your answer